

**Item 1: IPA ADRION State of play
Information on the recruitment process and JS structure.**

ART-ER S. Cons. p. A.

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A. State of the art of the selection process relating to the vacancies of 1 Finance Officer and 1 Project Officer fixed term contract and 1 Project Officer external expert

This section intends to provide to the Monitoring Committee members an update on the selection procedures in respect of the information provided at the beginning of August.

1. Finance Officer, fixed term contract

<https://www.art-er.it/2024/02/vacancy-notice-procedure-ref-art-2024-02-interreg-vi-b-ipa-adriatic-ionian-programme-ipa-adrion-joint-secretariat-n-1-expert-finance-officer/>

Selection Board

Mr Salvatore Maltese, Managing Authority IPA-ADRION - Emilia-Romagna Region

Mr Marco Zecchinato, Joint Secretariat IPA-ADRION- ART-ER S.cons.p.A.

Mrs Kristina Ašković, Monitoring Committee IPA-ADRION member

Number of applications received: 6

Number of eligible applications: 5 applications of the following nationalities Italian, Albanian.

3 candidates met the access requirements and were therefore admitted to the CV evaluation.

After the evaluation of the CVs, **1** candidate met the score to be admitted to the written test and to the interview.

The candidate however did not join the meeting. The Selection Board, after waiting 10 minutes from the calling time notified to the candidate, contacted him via mobile phone. The candidate informed the Board he didn't want to attend the meeting and that was not interested in covering the position anymore.

The selection ended without the identification of a suitable person to fill the role.

Since such position is still uncovered, the MA in agreement with the Chair decided to propose to the IPA MC a new procedure for the selection of the finance officer, as external expert in accordance with the ART-ER document presented on occasion of the 7th MC meeting (please refer to Item 2 of the 11th MC agenda).

2. Project Officer, fixed term contract

<https://www.art-er.it/2024/02/vacancy-notice-procedure-ref-art-2024-01-interreg-vi-b-ipa-adriatic-ionian-programme-ipa-adrion-joint-secretariat-n-1-expert-project-officer/>

Selection Board

Mr Lodovico Gherardi, Managing Authority IPA-ADRION - Emilia-Romagna Region

Mrs Barbara Di Piazza, Joint Secretariat IPA-ADRION- ART-ER S.cons.p.A.

Mrs Ivana Zivkovic , Monitoring Committee IPA-ADRION member

Number of applications received: 26

Number of eligible applications 24 applications of the following nationalities Italian, Albanian, Bosnian, Serbian, Belgian, Bulgarian, Macedonian/citizen of the Republic of North Macedonia

7 candidates met the access requirements and were therefore admitted to the CV evaluation.

After the CV evaluation **4** candidates were admitted to the written test and interview.

On the day set for the test **2** candidates out of the 4 selected candidates showed up.

A ranking with 2 people selected for the profile resulted from the written test and the interview. The first candidate was contacted to get into the role and confirmed his availability.

The candidate, Mr. Ivan Delchev (Bulgarian) accepted the role and signed the contract. The contract starts from 23/09/2024.

3. Project Officer, external expert

<https://www.art-er.it/2024/03/vacancy-notice-interreg-vi-b-ipa-adriatic-ionic-programme-ipa-adrion-joint-secretariat-n-1-expert-project-officer/>

Selection Board

Mr Lodovico Gherardi, Managing Authority IPA-ADRION - Emilia-Romagna Region

Mrs Adela Franja, Joint Secretariat IPA-ADRION- ART-ER S.cons.p.A.

Mrs Tanja Rener, Monitoring Committee IPA-ADRION member

Number of applications 69

Number of eligible applications: 66 applications of the following nationalities Italian, Croatian, Romanian, Montenegrin, Bosnian, Spanish, French, Jamaican, Hungarian, Polish, Serbian, Albanian, Greek, Slovenian, Bulgarian, Ukrainian.

40 candidates met the access requirements and were therefore admitted to the CV evaluation.

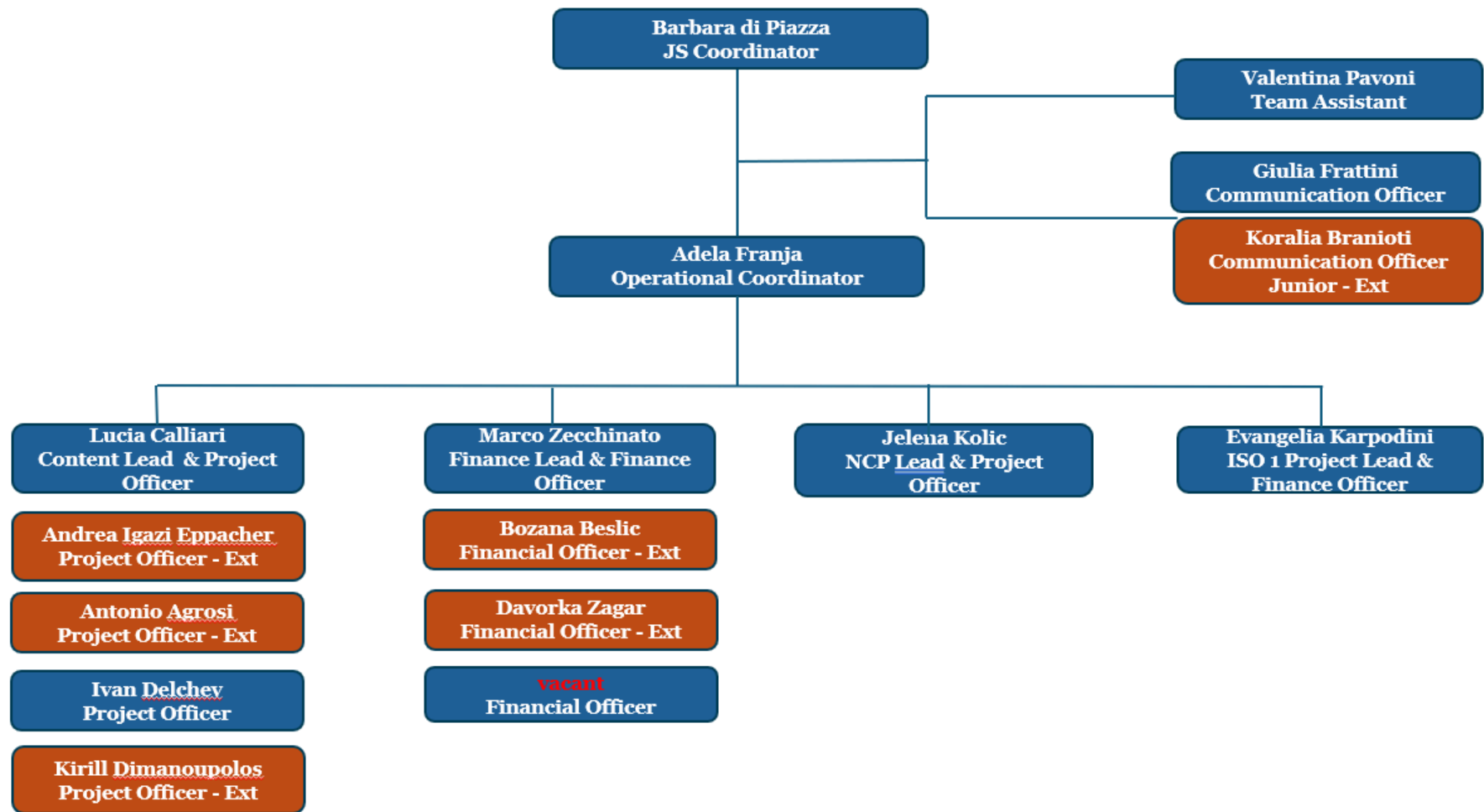
After the evaluation of the CV, the top **5** candidates in the ranking list were admitted to the interview as foreseen by the procedure.

A ranking with 5 people selected for the profile resulted from the interview. The first candidate in the ranking list was contacted to get into the role and confirmed his availability to start in September.

The candidate, Mr. Kirill Dimanopoulos (Greek) accepted the role and signed the contract. The contract starts from 09/09/2024.

B. JS structure - (Version 1 – September 2024)

Following the approval of the new JS structure by the IPA ADRION MC and the conclusion of the selection procedures, as indicated in point A, below it is provided the organigram of the IPA ADRION JS, which highlights the presence of internal and external staff within JS.



* In the organizational chart the external experts are highlighted with the orange color.

** It is specified that the officers are assigned to the lead to carry out their core activities but are also available for the JS activities in general.

*** The function of Lead is in addition to the function of Project or Finance Officer